

BEFORE THE COMMON COUNCIL FOR THE CITY OF JEFFERSONVILLE  
STATE OF INDIANA

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF JEFFERSONVILLE AMENDING ORDINANCE  
2020-OR-4 (2020 SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES FOR ALL  
DEPARTMENTS OF THE CITY)**

**WHEREAS**, on February 3, 2020, the Common Council of the City of Jeffersonville, Indiana ("Council") adopted Ordinance 2020-OR-4, An Ordinance of the City of Jeffersonville, Indiana, Establishing Wages and Salaries for appointed officers and employees for all departments of the City for 2020, which may be amended from time to time ("2020 Salary Ordinance"); and

**WHEREAS**, THE Common Council desires to amend the 2020 Salary Ordinance to provide for pay for employees in certain declared emergency circumstances.

**NOW, THEREFORE, BE IT ORDAINED** by the Common Council of the City of Jeffersonville, Indiana, as follows:

1. The 2020 Salary Ordinance is hereby amended to add the following additional section:


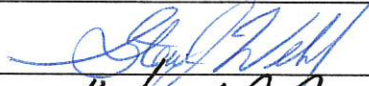






**Stay Home Pay During a Declared Emergency.** The Mayor of the City of Jeffersonville may require some (e.g., non-critical or non-essential) or all employees to refrain from coming to their work stations in the event of a national emergency or state disaster emergency as provided in I.C. 10-14-3-12. In the event of such emergency declarations, the Mayor may provide that employees directed to refrain from coming to work receive pay (hourly and/or salaried) for their regularly scheduled non-overtime work hours ("Emergency Stay Home Pay"), subject to the following conditions:

- a. If some or all of the employee's job functions can be performed from home, the employee is expected to perform those job functions from home during the employee's regularly scheduled non-overtime work hours;
  - b. During the employee's regularly scheduled non-overtime work hours during the emergency, the employee is considered "on-call" and, therefore, must be available by phone to respond to calls from other City officials and must be available to return to their work station within two (2) hours of notice from their supervisor, Mayor, or his/her designee;
  - c. The employee may not work or earn compensation from any other source during the employee's regularly scheduled non-overtime work hours (i.e., for which the employee would earn Emergency Stay Home Pay); and
2. The amendments set forth above supersede any inconsistent provisions in the 2020 Salary Ordinance. All other portions of the 2020 Salary Ordinance shall remain in full force and effect.

3. This Amendment to the 2020 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.

**VOTED FOR:**

**VOTE AGAINST:**

  
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**PASSED AND ADOPTED** (Ordinance No. 2020-OR-\_\_\_\_\_) by the Common Council of the City of Jeffersonville, Indiana on this \_\_\_\_\_ day of March, 2020.

  
\_\_\_\_\_  
Matt Owen, President


ATTEST:

  
\_\_\_\_\_  
Lisa Gill, Clerk

**PRESENTED** by me Ordinance No. 2020-OR- 20 to the Mayor of Jeffersonville, Indiana on this 17<sup>th</sup> day of March, 2020.

  
\_\_\_\_\_  
Lisa Gill, Clerk

**SIGNED and APPROVED** Ordinance No. 2020-OR-\_\_\_\_\_ by me on this \_\_\_\_\_ day of March, 2020.

  
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Mike Moore, Mayor